



# Safety, Health and Environment Policy

Preem has a zero-target vision within health, safety and the environment. This means that no-one should be injured or suffer from illness through their work, and that no accidents should occur that damage people, property or the environment.

We work systematically to promote positive health development, prevent and minimize emissions, and to achieve an effective use of resources and energy throughout the value chain. Our vision is to lead the transition towards a sustainable society, and we are a conscious fuel company with a genuine strive towards continuous improvements.

**We achieve this, by doing the following in our day-to-day business operations:**

- Always put safety first
- Apply a way of work a way of work where we systematically identify hazards, reduce risks and seize opportunities
- Make each and every one aware of hazards and risks at work and increase knowledge of how we can improve our health, safety and environment
- Identify and act against undesired acts conflicting with Preem's interests
- Have an open dialogue with employees, customers, authorities and other stakeholders, in order to strive for long-term sustainability
- Always comply with safety, health and environmental laws and regulations

It is the management team's responsibility to prepare and implement the policy - it is the responsibility of each one of us to conform to it through continuous improvements in our daily operations.

Preem's success is based on competent and dedicated employees as well as a leadership adapted to an ever-faster pace of change.

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Magnus Heimburg  
CEO, Preem